

Matt Vidal

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ACADEMIC POSITIONS

- 2017- Reader in Sociology & Political Economy, Institute for International Management
Loughborough University London
- 2016-2017 Reader in Sociology & Political Economy, School of Management & Business
King's College London
- 2013-2016 Senior Lecturer in Work & Organizations, Department of Management
King's College London
- 2008-2013 Lecturer in Work & Organizations, Department of Management
King's College London
- 2007-2008 Postdoctoral Fellow, Institute for Research on Labor and Employment
University of California, Los Angeles

VISITING POSITIONS

- 2019 Research Fellow
Sept-Oct Weizenbaum Institute for the Networked Society, Berlin
- 2018 Visiting Researcher
Oct Department of Management, Paris Dauphine University
- 2015 Visiting Researcher
Nov-Dec Max Planck Institute for the Study of Societies, Cologne

ACADEMIC AFFILIATIONS

- 2020- Research Affiliate, Ithaca Co-Lab, School of Industrial and Labor Relations, Cornell University
- 2019- Research Affiliate, CRIMT Partnership Project, Interuniversity Research Centre on Globalization and Work
- 2009- Research Affiliate, Institute for Research on Labor and Employment, UCLA

GRANTS, FELLOWSHIPS, POSTDOCS

- 2019 Research Fellow, Weizenbaum Institute for the Networked Society, Berlin (€6,000)
- 2010 British Academy Overseas Conference Grant (£400)

- 2008 “The Role of Unions in Job Quality,” Grant from the Economic Policy Institute (\$13,000)
- 2008 Postdoctoral Fellow, Max Planck Institute for the Study of Societies, Cologne (declined)
- 2004 Center for World Affairs and the Global Economy (WAGE) graduate fellowship, UW-Madison (\$500)

AWARDS AND HONORS

- 2018 Nominated for a Teaching Excellence Award, King’s College London
- 2017 Nominated for a Teaching Excellence Award, King’s College London
- 2015 Nominated for a Teaching Excellence Award, King’s College London
- 2013 Shortlisted for Industry Studies Association “Rising Stars” Best Paper Award
- 2010 Second place for *Best New Labor Book 2009*, New Unionism Network – [Organizing Prosperity](#)
- 2007 Albert Szymanski – T.R. Young Student Paper Award, from the Marxist Section of the American Sociological Association
- 2004 Graduate student stipend for the Society for the Advancement of Socio-Economics annual meeting
- 1997 Great Plains Sociological Association undergraduate paper competition, First Place
- 1997 Schultz-Werth Award (SDSU, undergrad paper demonstrating excellence in originality, creativity and scholarship)
- 1997 Professor Laurel A. Engeberg Memorial Scholarship (SDSU)
- 1996 Political Science Foundation Scholarship (SDSU)
- 1995 Marvin P. Riley Memorial Scholarship (SDSU)

EDUCATION

- 2007 PhD, University of Wisconsin-Madison, Sociology, minor in Political Economy
- 2000 MS, University of Wisconsin-Madison, Sociology
- 1997 BA, South Dakota State University (*Magna Cum Laude*), Sociology (Exit Exam Honors); Political Science; minor in Spanish

BOOKS

- 2022 [Management Divided: Contradictions of labor management](#). Oxford University Press.
Selected by Recorded Books for inclusion in their audiobook program.
- 2019 [The Oxford Handbook of Karl Marx](#). Oxford University Press (co-edited with Tony Smith, Tomás Rotta and Paul Prew).
Reviewed in: *Choice*.
- 2014 [Comparative Political Economy of Work](#). Basingstoke: Palgrave Macmillan (co-edited with Marco Hauptmeier).

Reviewed in: *British Journal of Industrial Relations*; *Contemporary Sociology*; *Work and Occupations*.

- 2009 [Organizing Prosperity](#): *Union Effects on Job Quality, Community Betterment, and Industry Standards*. Washington DC: Economic Policy Institute (with David Kusnet).

BOOKS-IN-PROGRESS

Geriatric capitalism: Western capitalism from the industrial revolution to postindustrial stagnation.

JOURNAL ARTICLES

- 2022 "The politics of lean production," *Catalyst* 5,4.
- 2019 "Contradictions of the labour process, worker empowerment and capitalist inefficiency," *Historical Materialism* 20,2: 170-204.
- Translated into Spanish and published as:
- Vidal, Matt. 2021. "Contradicciones del proceso de trabajo, empoderamiento de trabajadores/as e ineficiencia capitalista," in Maurizio Atzeni, Rodolfo Elbert, Clara Marticorena, Jerónimo Montero Bressán y Julia Soul (Eds), *Clase, proceso de trabajo y reproducción social: ampliando las perspectivas de los estudios laborales*. Buenos Aires: Centro de Estudios e Investigaciones Laborales (CEIL).
- 2018 "Was Marx wrong about the working class? Reconsidering the gravedigger thesis," *International Socialism* 158: 65-80.
- 2017 "Lean Enough: Institutional Logics of Best Practice and Managerial Satisficing in American Manufacturing," *Socius* 3: 1-17.
- 2015 "Customer-Driven Management Models for Choiceless Clientele? Business Process Reengineering in a California Welfare Agency," *Work, Employment & Society* 30,1: 77-96 (with Jill Esbenshade, Gina Fascilla and Mariko Ono).
- 2015 "When Organization Studies Turns to Societal Problems: The Contribution of Marxist Grand Theory," *Organization Studies* 26,4: 405-422 (with Paul Adler and Rick Delbridge).
- 2013 "Postfordism as a Dysfunctional Accumulation Regime: A Comparative Analysis of the US, UK and Germany," *Work, Employment & Society* 27,3: 451-471.
- 2013 "Low-Autonomy Work and Bad Jobs in Postfordist Capitalism," *Human Relations* 66,4: 587-612
- 2012 "On the Persistence of Labor Market Insecurity and Slow Growth in the US: Reckoning with the Waltonist Growth Regime," *New Political Economy* 17,5: 543-564.
- 2011 "Reworking Postfordism: Labor Process versus Employment Relations," *Sociology*

Compass 5,4: 273-286.

- 2009 "Temporary Employment and Strategic Staffing in the Manufacturing Sector" *Industrial Relations* 48,1 (with Leann M. Tigges).
Abstracted in: *Human Resource Management International Digest* 17,4 (2009).
- 2009 "Routine Inefficiency: Operational Satisficing and Real-World Markets," *Research in the Sociology of Work*, 18: 89-117.
- 2007 "Manufacturing Empowerment? 'Employee Involvement' in the Labor Process after Fordism," *Socio-Economic Review* 5,2: 197-232.
- 2007 "Lean Production, Worker Empowerment, and Job Satisfaction: A Qualitative Analysis and Critique," *Critical Sociology* 33,1-2: 247-278.

BOOK CHAPTERS

- 2020 "The lean labour process: Global diffusion, societal effects, contradictory implementation," in Thomas Janoski and Darina Lepadatu (eds.) *The Cambridge International Handbook of Lean Production*. Cambridge: Cambridge University Press (with Chris Smith).
- 2019 "The enduring relevance of Karl Marx," in Matt Vidal, Paul Prew, Tomas Rotta and Tony Smith (eds.) *Oxford Handbook of Karl Marx*. Oxford University Press (with Paul Prew, Tomas Rotta and Tony Smith).
- 2019 "Geriatric capitalism: Stagnation and crisis in western capitalism," in Matt Vidal, Paul Prew, Tomas Rotta and Tony Smith (eds.) *Oxford Handbook of Karl Marx*. Oxford University Press.
- Translated into Russian and published as:
- Видал М. 2020. [Гериатрический капитализм: стагнация и кризис постфордистского режима накопления](#). *Социология власти*, 32 (1): 238-262.
- Vidal, Matt. 2020. "[Geriatric Capitalism: Stagnation and Crisis in the Atlantic Post-Fordist Accumulation Regime](#)," *Sociology of Power* 32(1): 238-262.
- 2019 "Work and exploitation in capitalism: The labor process and the valorization process," in Matt Vidal, Paul Prew, Tomas Rotta and Tony Smith (eds.) *Oxford Handbook of Karl Marx*. Oxford University Press.
- 2015 "Fordism and the Golden Age of Atlantic Capitalism" pp. 283-305 in Stephen Edgell, Heidi Gottfried and Edward Granter (eds.) *The SAGE Handbook of the Sociology of Work and Employment*, SAGE.
- 2014 "Incoherence and dysfunctionality in the institutional regulation of capitalism," pp. 73-97 in Marco Hauptmeier and Matt Vidal (Eds.) *Comparative Political Economy of Work*, Palgrave Macmillan.

- 2014 "Comparative Political Economy and Labour Process Theory: Toward a Synthesis," pp. 1-32 in Marco Hauptmeier and Matt Vidal (Eds.) *Comparative Political Economy of Work*, Palgrave Macmillan (with Marco Hauptmeier).
- 2012 "Sociological Institutionalism and the Socially Constructed Economy," pp. 594-611 in Trevor Barnes, Jamie Peck, and Eric Sheppard (Eds.), *The Wiley-Blackwell Companion to Economic Geography*, Wiley (with Jamie Peck).
- 2011 "If the Market is So Efficient, Why Do We Need Leaders? Reflections on Corporate Mismanagement," pp. 47-67 in Anna L. Larsen (Ed.), *Political Leadership and its Significance in a Time of Troubles*, Nova Science Publishers.

SPECIAL ISSUES

- 2015 Special Themed Issue on Marxist Organization Studies, *Organization Studies* 36,4 (with Paul Adler and Rick Delbridge).

SHORT ARTICLES

- 2015 "Marxism in Contemporary Sociology," pp. 649-655 in James D. Wright (Ed.), *The International Encyclopedia of Social & Behavioral Sciences, 2nd Edition*. Oxford: Elsevier.
- 2013 "Inequality and the growth of bad jobs," *Contexts* 12, 4.
Reprinted in *Race, Class, & Gender: An Anthology*, 9th Edition, Margaret L. Andersen and Patricia Hill Collins (Eds.), Cengage Learning (2016).
- 2013 "The Rise and Erosion of the 'Good' Employment Model," *Sociology of Work: An Encyclopedia*, Vicki Smith (Ed.).
- 2013 "Fordism and Postfordism," *Sociology of Work: An Encyclopedia*, Vicki Smith (Ed.).
- 2009 "Reconstructing the Local Labor Market: The Wisconsin Regional Training Partnership and BIG STEP," *International Labor Brief* (Korea Labor Institute) 7, 6: 29-39.
Published in Korean, as:
Vidal, Matt, "미국 지역노동시장의 재건: 위스콘신 지역훈련파트너십,"
국제노동브리프 2009년 6월호 (7,6: 29-39).
- 2008 "Taylorism," *Encyclopedia of Social Problems*, Vincent N. Parrillo (Ed.).
- 2008 "Job Satisfaction," *Encyclopedia of Social Problems*, Vincent N. Parrillo (Ed.).
- 2008 "Time and Motion Study," pp. 365-366 in *International Encyclopedia of the Social Sciences* Vol. 8. 2nd ed., William A. Darity, Jr. (Ed.). Detroit: Macmillan Reference USA.

BOOK REVIEWS

- 2019 "Review of Marcello Musto, *Another Marx: Early Manuscripts to the International*," *Contemporary Sociology* 49,1: 75-77.
- 2017 "Review of Colin Crouch, *Governing Social Risks in Post-Crisis Europe*," *Work Employment & Society* 31,2: 363-365.
- 2011 "Review of Paul Thompson and Chris Smith (Eds.), *Renewing Labour Process Analysis*," *Work, Employment & Society* 25: 372-374.
- 2011 "Review of Yitzhak Samuel, *Organizational Pathology: Life and Death of Organizations*," *Contemporary Sociology* 40: 80-82.
- 2010 "Review of Paul Stewart, Mike Richardson, Andy Danford, Ken Murphy, Tony Richardson and Vicki Wass. *We Sell Our Time No More. Workers' Struggles Against Lean Production in the British Car Industry*," *British Journal of Industrial Relations* 48,3: 646-648.
- 2010 "Review of John Bellamy Foster & Fred Magdoff, *The Great Financial Crisis: Causes and Consequences*," *Review of Political Economy* 22,1: 177-180.
- 2009 "Review of Vicki Smith and Esther B. Neuwirth, *The Good Temp*," *Industrial and Labor Relations Review* 64,2: 626-628.
- 2008 "Review of Edna Bonacich and Jake B. Wilson, *Getting the Goods: Ports, Labor and the Logistics Revolution*," *Work and Occupations* 35,4: 498-500.
- 2008 "Review of Review of Steven C. McKay, *Satanic Mills or Silicon Islands? The Politics of High-Tech Production in the Philippines*," *Work, Employment and Society* 22,2.
- 2007 "Review of Stanley Aronowitz, *Just Around the Corner: The Paradox of the Jobless Recovery*," *Socialism and Democracy* 21,1.

WORKING PAPERS AND POLICY REPORTS

- 2014 "Customer Service and the Disempowered Client: Business Process Reengineering in a Public Welfare Agency," UCLA Institute for Research on Labor and Employment, WP-2014-08 (with Jill Esbenshade).
- 2011 "Job Quality and Institutional Dynamics of Competition in Postfordist Capitalism," UCLA Institute for Research on Labor and Employment, WP-2011-06.
- 2010 "On the Persistence of Labor Market Insecurity and Slow Growth in the US: Reckoning with the Waltonist Growth Regime," UCLA Institute for Research on Labor and Employment, WP-2010-16.
- 2009 "Reconstructing the Local Labor Market: The Wisconsin Regional Training Partnership and BIG STEP," *International Labor Brief* (Korea Labor Institute).
- 2008 "Cities and Immigration: Local Policies for Immigrant-Friendly Cities," Center on Wisconsin Strategy and Center for New Community (with Pablo Mitnik and Jessica

Halpern-Finnerty).

2005 “Bringing it Back Home: Leveraging the Structural Advantage of Domestic Suppliers through Consortial Supplier Development,” Center on Wisconsin Strategy, June (with Paul D Erickson and Joel Rogers).

2005 “‘Full-Utilization Learning Lean’ in Component Manufacturing: A New Industrial Model for Mature Regions, & Labor’s Stake in Its Success,” Sloan Industry Studies Working Paper WP-2006-03, Alfred P. Sloan Foundation (with Dan Luria, Howard Wial and Joel Rogers).

Report distilled into a pamphlet:

“Manufacturing Matters to the U.S., Manufacturing *Jobs* Matter to Us: A Union Member’s Handbook for Improving the Future of Manufacturing Jobs and the Manufacturing Industry in the U.S.,” Working for America Institute (2007).

2004 “Not Just Another Consultant: How the Wisconsin Regional Training Partnership Facilitates Labor-Management Cooperation for High-Performance Work Organization,” Center on Wisconsin Strategy, October.

2003 “Challenges and Options for Wisconsin Component Manufacturing,” Center on Wisconsin Strategy, June (with Josh Whitford, Joel Rogers, and Jonathan Zeitlin).

EDITORIAL WORK

Editorial Board, *New Scholarship in Political Economy*, a subseries of the *Studies in Critical Social Sciences* series (Brill), 2019 – present.

Editor-at-large, [Work in Progress: Sociology on the economy, work and inequality](#), public sociology blog of the American Sociological Association, 2019 – present.

Founder, Commissioning Editor, [Marxist Sociology Blog](#), public sociology blog of the American Sociological Association, 2017 – 2020 (averaged 2,000 views per month, over 1,700 Twitter followers).

Editorial Advisory Board, *Research in the Sociology of Work* (Emerald), 2015 – present.

Founder, Editor-in-Chief, [Work in Progress: Sociology on the economy, work and inequality](#), public sociology blog of the American Sociological Association, 2011 – 2019 (published 608 articles, averaged 4,000 views per month, and over 2,800 Twitter followers).

Editorial Board, *Work, Employment & Society*, 2010 – 2015.

Co-Editor (with Jon Hindmarsh), Organisations & Work section, *Sociology Compass*, 2009 – 2013.

EDUCATIONAL VIDEOS

“[Matt Vidal Defines Alienation](#),” Sage Video, 2017

[“Matt Vidal Defines Capitalism,”](#) Sage Video, 2017

[“Matt Vidal Defines Proletariat,”](#) Sage Video, 2017

[“Matt Vidal Discusses Marx,”](#) including segments on “Academic Debates About Marx,” “Marx in Comparison to Weber and Durkheim,” “Value in Learning About Marx,” “Marx’s Fetishism of Commodities,” “Marx’s Political Economy of Capitalism,” “Marx’s Theory of History,” “Marx, His Impact on Sociology,” and the “Theory of Social Construction of Reality,” Sage Video, 2017

PEER REVIEWING

Journals: *Academy of Management Review*; *American Journal of Sociology*; *American Sociological Review*; *British Journal of Industrial Relations*; *British Journal of Management*; *Cambridge Journal of Economics*; *Capital & Class*; *Competition & Change*; *Critical Sociology*; *Ethnography*; *European Management Journal*; *Historical Materialism*; *Human Relations*; *Human Resource Management Journal*; *Industrial and Labor Relations Review*; *International Journal of Human Resource Management*; *International Social Science Journal*; *Journal of Institutional Economics*; *Max Planck Institute for the Study of Societies Discussion Paper series*; *New Political Economy*; *New Technology, Work and Employment*; *Organization Studies*; *Personnel Review*; *Research in the Sociology of Work*; *Social Forces*; *Sociology Compass*; *Socio-Economic Review*; *The Sociological Review*; *Work, Employment & Society*; *Work and Occupations*.

Books: Bristol University Press; Cambridge University Press; Pluto Press; Polity Press; Routledge; SAGE.

PROFESSIONAL SERVICE

Taught mini-course on “Comparative Political Economy of Work” (pro bono), Research School on Labour Studies, Higher School of Economics, Moscow School of Social and Economic Sciences, Russia, 4-5 March, 2020.

Steering Group member, International Labour Process Conference, 2019-present.

Faculty mentor for PhD student, Marxist Sociology Section, American Sociological Association, 2019.

Organizer (with Kyle Bruce), Sub-theme 65: Marxist Organization Studies: Enlightening the Future – The Challenge for Organizations, European Group for Organizational Studies Colloquium, Edinburgh, July 4-6, 2019.

Organizer, Comparative Political Economy of Work, Invited Panel, Global Political Economy Network Conference: Economies and firms in an age of global uncertainty, Loughborough University London, 8 April, 2019.

Public Engagement Liaison, Section on Marxist Sociology, American Sociological Association, 2018-19.

- Chair, Section on Marxist Sociology, American Sociological Association, 2017-18.
- Reviewer, International Labour Process Conference, 2014-2021.
- Organizer (with Paul Adler and Rick Delbridge), Sub-theme 18: Marxist Organization Studies: Institutional Forms of Power and their Legitimacy, European Group for Organizational Studies Colloquium, Naples, Italy, July 7-9, 2016.
- Faculty mentor for PhD student, Economic Sociology Section, American Sociological Association annual meeting, 22-25 August 2015, Chicago, IL.
- Organizer (with Christine Williams), The Changing Nature of Work in the Twenty-First Century, OOW Section session, American Sociological Association annual meeting, 22-25 August 2015, Chicago, IL.
- Organizer (with Eric Bonds), Crises and the future of capitalism, Marxist Section session, American Sociological Association annual meeting, 22-25 August 2015, Chicago, IL.
- Organizer (with Paul Adler and Rick Delbridge), Sub-theme 44: Marxist Organization Studies: Structures, Systems and Power, European Group for Organizational Studies Colloquium, Athens, Greece, July 2-4, 2015.
- Organizer (with Alex Callinicos, Lucia Pradella, et al.), [London Seminar in Contemporary Marxist Theory](#), 2015-2020 (41 public talks organized).
- Website and Listserv Committee, Section on Marxist Sociology, American Sociological Association, 2013 - 2020.
- Organizer (with Paul Adler and Rick Delbridge), Sub-theme 24: Markets, Sociality and Citizenship in Crisis: Marxist and Other Critical Approaches, European Group for Organizational Studies Colloquium, Rotterdam, July 3-5, 2014.
- Organizer (with Hyunji Kwon), 32nd International Labour Process Conference, London, UK, 7-9 April 2014.
- Publications Committee Chair, Organizations, Occupations and Work Section of the American Sociological Association, 2013-2019.
- Chair, Albert Szymanski – T.R. Young Student Paper Award Committee, for the Marxist Section of the American Sociological Association, 2013.
- Organizer (with Paul Adler and Rick Delbridge), Sub-theme 47: Marxist Organization Studies: Building Bridges, European Group for Organizational Studies Colloquium, Montreal, Canada, 4-6 July 2013.
- Council Member, Section on Marxist Sociology, American Sociological Association, 2012-15.
- Organizer, Regular Session on Organizations, American Sociological Association annual meeting, Denver, CO, August 17-20, 2012.
- Organizer, Economic Sociology Roundtables (with Kaisa Snellman), American Sociological Association annual meeting, Denver, CO, August 17-20, 2012.

- Organizer (with Paul Adler and Rick Delbridge), Sub-theme 51: Marxist Studies on Organization, European Group for Organizational Studies Colloquium, Helsinki, Finland, July 5-7, 2012.
- Organizer (with Marco Hauptmeier), Stream 4: Global Capitalism, National Institutions and the Comparative Political Economy of Work and Employment Relations, International Labour Process Conference, Stockholm, Sweden, April 27-29, 2012.
- Organizer (with Giuliani Maielli), Workshop on Work after Fordism: Toward an explanation of organisational diversity, institutional disarray and dominant trends in contemporary capitalism, Queen Mary University, London, Sept 12-13, 2011.
- Organizer (with Greg Schwartz), Society for the Advancement of Socio-Economics mini-conference on "Organization Theory and Workplace Politics under Globalization," Philadelphia, PA, June 24-26, 2010.
- Chair, Albert Szymanski – T.R. Young Student Paper Award Committee, for the Marxist Section of the American Sociological Association, 2008.

NEWS ANALYSIS AND OPINION ESSAYS

- 2020 ["Statement of Support for Black Lives Matter and Defund the Police,"](#) *Marxist Sociology Blog*, 12 June (written with and published by "The Editors").
- 2018 ["Was the gravedigger thesis central to Marx's theory of the working class?"](#) *Marxist Sociology Blog*, 12 Oct.
Also published on *Jacobin*, 29 Oct.
Also published on *MR Online*, 23 Nov.
- 2018 ["Do managers maximize efficiency?"](#) *Work in Progress*, 29 Sept.
- 2016 ["Private sector management practices don't work in welfare services,"](#) *LSE Business Review* 24 May.
Also [published on Work in Progress](#), 26 May.
Also [published on USAPP – United States Politics and Policy](#), 27 May
- 2016 ["What's behind the rise in income inequality – Technology or class struggle?"](#) *Work in Progress* 15 March.
Also [published on Counterpunch](#), 17 March
Also [published on Unite](#), 21 March.
- 2015 ["The gulf between management theory and reality: Problems \(and solutions\) from the American manufacturing heartland,"](#) *Work in Progress*, 11 Nov.
- 2015 ["Is Walmart the new Ford – and does its wage hike signal a turning point in the US labor market?"](#) *Work in Progress*, 13 April.
Also [published on Counterpunch](#), 14 April.
- 2014 ["Can you elaborate on that? Why the qualitative / quantitative distinction is fundamentally important for social science,"](#) *Work in Progress*, Dec 8.
Also [published on the LSE Impact Blog](#) Dec 12.

- 2014 [“No Political Economy in the Future of Organizational Sociology?”](#) *Work in Progress*, November 21.
- 2014 [“American workers deserve mandatory paid vacation! \(Europeans get four weeks.\)”](#) *Work in Progress*, June 23.
Also [published on Counterpunch](#), June 24.
- 2014 [“Politics of Social Science,”](#) *Work in Progress*, March 7.
Also [published on Counterpunch](#), March 10.
- 2013 [“Did technology wreck the American middle class?”](#) *Work in Progress*, November 22.
- 2013 [“National income has increasingly gone to profits instead of wages, leading to slower GDP growth,”](#) *Work in Progress*, April 15.
- 2012 [“Education, Skills and the Servant Economy,”](#) *Work in Progress*, Nov 27.
- 2012 [“America’s Newspaper of Record Continues to Ignore Sociologists on Jobs, Inequality,”](#) *Work in Progress*, Oct 25.
Also published [at NYTimes eXaminer](#) on Oct 26.
- 2012 [“A Luddite, An Economist and a Marxist Walk Into a Modern Factory ...,”](#) *Work in Progress*, Oct 8.
- 2012 [“Can Caring Capitalists or Progressive Policies Save the American Economy?”](#) *MRZine*, September 16.
- 2012 [“Creative Workers or Servants? Apple’s American Workforce and the Service Economy,”](#) *Work in Progress*, June 29.
[Also published](#) at [Counterpunch](#), June 29 and [at NYTimes eXaminer](#) on June 30.
- 2012 [“Apple economics: Maximize profit, minimize employment,”](#) *Work in Progress*, May 3.
Also published, as [“What’s Good for Apple is Not Good for the Country,”](#) *Counterpunch*, May 4.
- 2012 [“Rich Reporting and Thin Analysis in Adam Davidson’s Pop Economics,”](#) *Work in Progress*, February 20.
- 2011 [“The Sociology of Work,”](#) *Everyday Sociology*, November 7.
- 2011 [“The Mythology of Steve Jobs,”](#) *Work in Progress*, November 2.
- 2011 [“Blood money, inefficiency in “free market” supply chains,”](#) *Work in Progress*, October 25.
- 2011 [“Nurses with doctorates, professional autonomy and the social construction of skill,”](#) *Work in Progress*, October 17.
- 2009 [“Unions and Job Quality: Why Card Check Would Help the Economy,”](#) *Counterpunch*, April 10/12.
- 2009 [“The Financial Crisis and the Real Economy: Beyond the Keynesian Fix,”](#) *MRZine*,

- February 17.
- 2008 "[Bailouts and the Shadow Banking System: So Much for the Self-Regulating Market](#)," *Counterpunch*, March 26.
- 2007 "[From 'No Child Left Behind' to No Child Left Insured: Squaring the Circle on Children and Health Care](#)," *Counterpunch*, October 15.
- 2007 "[Hooray for the Market! Subprime Lending and Shady Mortgages](#)," *Counterpunch*, August 31.
- 2006 "[Drug Pushers, Inc.: Profit and Power in the Legal Drug Trade](#)," *Counterpunch*, December 7.
- 2006 "[Republican Bliss: The Selfish Road to Happiness](#)," *Counterpunch*, April 5, Also published on *Common Dreams News Center*, April 6.
- 2005 "Aim State Incentives at Best Factories," guest editorial, *Wisconsin State Journal*, October 28.
- 2005 "[Capital, Power and Class: A Response to David Brooks on 'Pillars of Cultural Capital'](#)," *Counterpunch*, October 12.
- 2005 "[Bush's Legacy: Dead Bodies, Dead Wrong, Dead Logic](#)," *Counterpunch*, April 6. Also published at *The Smirking Chimp*, April 7, 2005; and at *The Palestine Chronicle*, April 8.
- 2004 "[Globalization and Economic Inequality: A Look at the Numbers](#)," *Counterpunch*, November 29.
- 2004 "[American Myopia: More Money in Your Pocket](#)," *Counterpunch*, October 19.
- 2004 "[The Foundation for Greater Prosperity? Beyond Bush's Rhetoric on the Economy](#)," *Counterpunch*, August 31.
- 2004 "Fractured Franchise: Electability, Spoilers and the Poverty of American Democracy," *Left Turn*, June/July.
- 2004 "Putting Economic Sociology into Public Practice," *Accounts: a newsletter of economic sociology* Vol. 4/2, Spring (with Josh Whitford).
- 2004 "WMC Eats Its Own: The Politics of Tax Cuts," *The Wisconsinite*, April 27.
- 2004 "[The Poverty of American Democracy: Of Spoilers and Electability](#)," *Counterpunch*, March 27/28.
- 2003 "[Denial and Deception: Before and Beyond 'Iraqi Freedom'](#)," *Counterpunch*, December 2.
- 2003 "[Of Monopolies and Hypocrisy: Corporate Media and the Free Market](#)," *Counterpunch*, May 19.
- 2003 "[George W. Bonaparte: The Renunciation of Leadership](#)," *Counterpunch*, Feb 28.

- 2002 [“The ‘Corporate Ethics’ Red Herring,”](#) *Counterpunch*, July 12, 2002.
Also published in *Parallax: The Journal of Ethics and Globalization*, October.
- 2002 [“The Twisted World of Thomas Friedman,”](#) *Counterpunch*, April 9.

KEYNOTES AND OTHER INVITED PRESENTATIONS

- 2020 “Worker Empowerment and Capitalist Inefficiency in the Postfordist Era,” keynote speech at the Research School on Labour Studies, Higher School of Economics, Moscow School of Social and Economic Sciences, Russia, 3 March.
- 2020 “Geriatric capitalism: Stagnation and crisis in western capitalism,” Rutgers University School of Management and Labor Relations, 21 February.
- 2019 “Management divided: Contradictions of labor management in American capitalism,” University of Bristol, 10 December.
- 2019 “Management divided: Contradictions of labor management in American capitalism,” WZB Berlin Social Science Center, 15 October.
- 2019 “The next stage of capitalism? The digital revolution, platform business models and capitalist growth regimes,” Weizenbaum Institut, Berlin, 22 October.
- 2019 “The peripheralization of core labor markets in western capitalism,” invited panel on Comparative Perspectives toward Labor Market Institutions, American Sociological Association annual meeting, New York, 13 August.
- 2018 “Management divided: Contradictions of labor management in American capitalism,” Paris Dauphine University, Department of Management, 23 October.
- 2018 “The lean labour process: Global diffusion, societal effects, contradictory implementation,” Royal Holloway, University of London, 22 May.
- 2017 “Lean Enough: Institutional Logics of Best Practice and Managerial Satisficing in American Manufacturing,” Newcastle University Business School, 1 November.
- 2016 “The geriatric stage of Atlantic capitalism: Postfordism in the UK, USA and Germany,” Management School, University of Liverpool, 25 January.
- 2016 “Gramsci on ‘Americanism and Fordism,’” King’s College London Gramsci reading group, 9 February.
- 2015 “The geriatric stage of Atlantic capitalism: Postfordism in the UK, USA and Germany,” Max Planck Institute for the Study of Societies, Cologne, 18 November.
- 2015 “Overaccumulation, centralization of capital, and the 2007-8 financial crisis,” Work and Employment Research Unit and Political Economy Research Centre, University of Greenwich, May 20.
- 2015 “Postfordism: The geriatric stage of Atlantic capitalism,” London Seminar in Contemporary Marxist Theory, King’s College London, 18 February.

- 2014 "Labor process theory and comparative political economy: Toward a synthesis?" (with Marco Hauptmeier), International Labour Process Conference, London, 8 April.
- 2012 "Low-Autonomy Work and Bad Jobs in Postfordist Capitalism," Cardiff Business School, 4 December.
- 2012 "Postfordism as a Dysfunctional Accumulation Regime: A comparative analysis of Denmark, Germany, the UK and the US," School of Economics, Kingston University, 15 February.
- 2011 "Still Searching for a New Growth Dynamic? Internationalization, Financialization and the Ongoing Plight of the Postfordist Accumulation Regime," Centre for Employment Relations, Innovation & Change, Leeds University Business School, 23 February.
- 2008 "The Labor Process Revisited: Institutional Polymorphism and Organizational Political Economy in the Manufacturing Field," UCLA Department of Sociology Irene Flecknoe Ross Lecture Series and the Comparative Social Analysis Seminar, November.

INVITED COMMENTARIES AND PANEL DISCUSSIONS

- 2021 Discussant, panel on "Digitalisation, Lean production and Labour Process Restructuring," workshop on Varieties of Technological and Organizational Changes in the Age of Automation and Digitalisation, Institute of Economics, Sant'Anna School of Advanced Studies, Pisa, Italy, 27 May
- 2020 Discussant, "A world without work and an unconditional basic income – utopia or inevitable future?" Research School on Labour Studies, Higher School of Economics, Moscow School of Social and Economic Sciences, Russia, 3 March.
- 2017 Discussant, book launch: "The Marketization of Employment Services: Dilemmas of Europe's Work-First Welfare States" by Ian Greer, Karen Breidal, Flemming Larsen and Matthias Knuth (OUP), Work and Employment Research Unit, University of Greenwich, Nov 17.
- 2014 Discussant, "The Political Economy of the post-crisis landscape: Assessing change in economic management, welfare, work and democracy," ESRC Seminar Series, University of Birmingham, Dec 15.
- 2013 Discussant, "Reaching Out: Widening the audience for your research," King's Interdisciplinary Social Science Doctoral Training Centre, May 9.
- 2007 Discussant, "Thorstein Veblen and the Organization of the Capitalist Economy" (by Gary G. Hamilton and Misha Petrovic), conference on Sociology Classics and the Future of Organization Studies, Philadelphia, PA, August 9.
- 2006 Discussant, "Economic Geography from the Outside In," Summer Institute in

Economic Geography, Madison, WI, June.

CONFERENCE PRESENTATIONS

- 2019 "Geriatric capitalism: Stagnation and crisis in western capitalism," Fourth International Conference on Cultural Political Economy, Staffordshire University, Stoke-on-Trent, UK, 10 January.
- 2019 "Geriatric capitalism: Stagnation and crisis in western capitalism," World Interdisciplinary Network for Institutional Research, Loughborough University London, 17 December.
- 2019 "Crisis tendencies, stagnationist tendencies and the institutional regulation of capitalism," Historical Materialism conference, London, UK, 7 November.
- 2019 "Contradictions of the labour process, worker empowerment and capitalist inefficiency," European Group for Organizational Studies, Edinburgh, Scotland, 4 July.
- 2019 "Book launch: *The Oxford Handbook of Karl Marx*," with Tomás Rotta and Carolina Alves (discussant), London Seminar in Contemporary Marxist Theory, 22 May.
- 2019 "Book launch: *The Oxford Handbook of Karl Marx*," with Tomás Rotta, Still Rethinking? The Need for Pluralism in Economics, University of Greenwich, 30 March.
- 2019 "Contradictions of the labour process, worker empowerment and capitalist inefficiency," International Labour Process Conference, Vienna, Austria, 24-26 April.
- 2019 "Geriatric capitalism: Stagnation and crisis in western capitalism," Global Political Economy Network Conference: economies and firms in an age of global uncertainty, Loughborough University London, 8 April.
- 2018 "Contradictions of the labour process, worker empowerment and capitalist inefficiency," Historical Materialism conference, London, UK, November 8.
- 2018 "Management divided: Contradictions of labor management in American capitalism," American Sociological Association, Philadelphia, PA, August 12.
- 2016 "Socialization versus alienation in the capitalist labour process: Reclaiming Marx from the neomarxists," Historical Materialism conference, London, UK, November 13.
- 2016 "Neoliberalism is symptom, not cause: Geriatric capitalism in the UK, USA and Germany," Historical Materialism conference, London, UK, November 12.
- 2016 "Marxist value theory and the sociology of profit: Some very preliminary thoughts," Work, Employment & Society conference, Leeds, UK, September 7.
- 2016 "Socialization versus alienation in the capitalist labor process: Reclaiming Marx from the neomarxists," Work, Employment & Society conference, Leeds, UK, September 6.
- 2016 "Satisficing and permissive institutionalization in the market: The case of American manufacturing," American Sociological Association, Seattle, WA, August 22.
- 2016 "Socialization versus alienation in the capitalist labor process: Reclaiming Marx from the neomarxists," European Group for Organizational Studies, Naples, Italy July 7.

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- 2015 "Industrialization, Fordism and the Golden Age of Atlantic Capitalism: The UK, USA and Germany from 1800-1973," American Sociological Association, Chicago, IL, August 23.
- 2015 "Sociological marxism, value theory and crisis theory: A reclamation," European Group for Organizational Studies, Athens, Greece, July 4.
- 2014 "Sociological marxism without apologies: A defense of value theory and crisis theory," Historical Materialism conference, London, UK, November 8.
- 2014 "Marxism in Contemporary Sociology," European Group for Organizational Studies, Rotterdam, July 3
- 2013 "Postfordism as a Dysfunctional Accumulation Regime: A Comparative Analysis of the US, the UK and Germany," Conference on Austerity and Crisis, Cardiff Business School, September 10
- 2013 "Low-Autonomy Work and Bad Jobs in Postfordist Capitalism," American Sociological Association, New York City, August 12
- 2013 "Postfordism as a Dysfunctional Accumulation Regime: A Comparative Analysis of the US, the UK and Germany," American Sociological Association, New York City, August 12
- 2013 "Between the Low Road and the High Road: Logics of Valorization and Regimes of Lean Production in US Manufacturing," European Group for Organizational Studies, Montreal, July 4
- 2012 "Sociological Institutionalism and the Socially Constructed Economy," American Sociological Association, Denver, August 20
- 2012 "Between the Low Road and the High Road: Logics of Valorization and Regimes of Lean Production in US Manufacturing," American Sociological Association, Denver, August 18
- 2012 "Low-Autonomy Work and Bad Jobs in Postfordist Capitalism," European Group for Organizational Studies, Helsinki, Finland, July 5
- 2012 "Postfordism as a Dysfunctional Accumulation Regime: A Comparative Analysis of the US, UK, Germany and Denmark," International Labour Process Conference, Stockholm, Sweden, March 28.
- 2012 "The declining wage share of national income in OECD countries: A Marxist regulation theory analysis," Comparative Employment Relations and Governance Seminar, King's College London, March 15.
- 2011 "Financialization, Crisis and Dysfunctional Accumulation in Postfordist Capitalism," Historical Materialism conference, London, UK, November 11, 2011
- 2011 "On the Persistence of Labor Market Insecurity and Slow Growth in the US: Reckoning with the Waltonist Growth Regime," European Group for Organizational Studies, Gothenburg, Sweden, July 8
- 2011 "On the Persistence of Labor Market Insecurity and Slow Growth in the US: Reckoning with the Waltonist Growth Regime," International Labour Process Conference, Leeds University Business School, April 6
- 2010 "The Postfordist Accumulation Regime and the Ongoing Problem of Regulation," European Group for Organizational Studies, Lisbon, Portugal, July 3

- 2010 "Beyond Managerial Control: Valorization, Satisficing and Routines in the Labor Process," Society for the Advancement of Socio-Economics, Philadelphia, PA, June 25
- 2009 "Lean Production in the US Manufacturing Field: Multiplex Institutionalization, Variegated Implementation," International Labour Process Conference, Edinburgh, Scotland, April
- 2008 "The Labor Process Revisited: Institutional Polymorphism and Organizational Political Economy in the Manufacturing Field," Sloan Industry Studies Conference, Boston, MA, May
- 2007 "Organizational Heterogeneity and Lean Production: Politics, culture and choice in organizational change," American Sociological Association annual meeting, New York, New York, August
- 2005 "Systematic Inefficiencies: Productive Organization, Aspirations, and Accumulation," American Sociological Association, Philadelphia, PA, August
- 2005 "Lean Enough: Production politics and technical knowledge," Society for the Advancement of Socio-Economics, Budapest, Hungary, July
- 2004 "Work Organization and Workers' Experience after Fordism: Manufacturing Empowerment?" American Sociological Association, San Francisco, CA, August
- 2004 "Lean Production, Worker Empowerment and Job Satisfaction," Society for the Advancement of Socio-Economics, Washington, DC, July
- 1998 "Socialism as the Potentiality for Democracy in Russia," South Dakota Political Science and Public Affairs Association, Spearfish, SD, April

THE FIRST ONE

- 1998 "A Radical Critique of Juvenile Boot Camps: A Critical Analysis of the Juvenile Boot Camp and the Rationale Behind This Form of Corrections from A Socialist Humanist Perspective," *The Great Plains Sociologist* 10, 2: 15-36.

COURSES TAUGHT

Undergraduate

- Contemporary American Society
- Labor and Globalization
- Sociology of Work
- Work, Organisations and Society

Graduate

- Collaborative Project (with an external organization)
- Comparative Management
- Comparative Political Economy
- Research Methods (MSc)
- Research Methods (PhD)
- Sociology of Work (HRM focus)
- Sociology of Work (survey of field)

DEPARTMENTAL AND UNIVERSITY SERVICE

- 2019- Occasional member of the Academic Misconduct Committee, Loughborough University
- 2019- Director of the Doctoral Programmes, Loughborough University London
- 2018- Research Committee member, Loughborough University London
- 2019-21 Programme Director, MSc International Human Resource Management
- 2018-19 Deputy Associate Dean for Teaching, Loughborough University London
- 2018-19 Chair, Academic Misconduct Committee, Loughborough University London
- 2017 External Representative, Department of European & International Studies Appointment Panel, Teaching Fellowship, KCL
- 2017-18 Deputy Chair, Assessment Board, Faculty of Social Science and Public Policy, KCL
- 2016-18 Chair, Assessment Board, Undergraduate Programs (~1,000 students), School of Management & Business, KCL
- 2015-16 Chair, ESRC Studentship Committee, Faculty of Social Science and Public Policy, KCL
- 2014-15 ESRC Studentship Committee, Faculty of Social Science and Public Policy, KCL
- 2014-18 Theme leader, "Markets, Firms & Competitiveness" theme, KISS Doctoral Training Centre, Faculty of Social Science and Public Policy, KCL
- 2014-15 Chair, Exam Board, MSc International Management, Department of Management, KCL
- 2012-14 Chair, Exam Board, MSc International Management & MSc International Marketing, Department of Management, KCL
- 2012-13 Digital Review Working Group, KCL school of Social Science and Public Policy
- 2009-12 Deputy director/Admissions, MSc International Management, Department of Management, KCL
- 2008-9 Second-Year Undergrad Advisor, Department of Management, KCL
- 2006-7 Committee on Distinguished Teaching Awards, University of Wisconsin-Madison.
- 2002 Organizer (with Jonathan Zeitlin, Joel Rogers and Josh Whitford), International Conference on Supply Chain Governance and Regional Development in the Global Economy, University of Wisconsin-Madison, September 9-10.

RESEARCH POSITIONS

- 2001–2007 *Research Associate*, Center on Wisconsin Strategy and Advanced Manufacturing Project (principal investigators: Joel Rogers and Jonathan Zeitlin), University of Wisconsin-Madison
- 1999–2000 *Research Assistant*, Health and Migration Survey (principal investigators: Shawn Kanaiaupuni and Katherine M. Donato), University of Wisconsin-Madison

CONSULTING, OUTREACH AND MEDIA APPEARANCES

Quoted in a *Wired* magazine for an article, "[To make a new kind of electric vehicle, first reinvent the factory](#)," June 24, 2021.

Interviewed by *Alusta!* magazine of Tampere University, Finland, for an [article](#) and [podcast](#) on "Technology and employee's autonomy in the future," November 16, 2018.

Interviewed by, provided content for, and fact checked a *New York Times* article, "[Building a Harley Faster](#)," January 20, 2014.

Quoted in a *New York Times* article, "[Workers of the World, Sit Tight](#)," January 9, 2013.

Interviewed by the *New York Times* on lean production, August 9, 2012.

Presented on "Inequality and Crisis in Neoliberal Capitalism," Occupy London, Tent City University, November 4, 2011.

Quoted in an *Info Tech & Telecom News* article, "[Verizon Gets Qualified Approval to Offer Cable TV in New York City](#)," August 2008.

Interviewed by the *Wall Street Journal* on U.S. Midwest manufacturing, May 2008.

Presented "A report on the state of manufacturing in Wisconsin and the Midwest," at the Jobs With Future All-Partner Meeting, Madison, WI, December 20, 2005.

Quoted in a *Wood Digest* article, "[Empowered, Committed Workers Help Make Lean, JIT Work](#)," November 2005.

Volunteer consulting and production of GIS maps for Workers Independent News, Madison, WI, 2005.

Participated in several organizing meetings of Wisconsin's incipient Manufacturing Cluster, coordinated by Sue Gleason, Wisconsin Department of Workforce Development. Conducted outreach to unions for this cluster initiative, 2002.

PROFESSIONAL MEMBERSHIP

American Sociological Association, 2003–present.

Society for the Advancement of Socio-Economics, 2004–present.

Labor and Employment Relations Association, 2006–present.

Sloan Industry Studies Affiliate, 2007–present.

British Sociological Association, 2009–present.

European Group for Organizational Studies, 2010–present.

World Interdisciplinary Network for Institutional Research, 2019–present.

STUDENT GROUP ADVISING

Board of Advisors, Marketing, Advertising and Branding Association London, 2012 – 2014.

Faculty advisor, KCL Women and Minority Business Networking Group, 2011 – 2013.

Faculty advisor, KCL Social Business Society, 2010 – 2012.

PHD SUPERVISION

Supervised to completion

Giga Giorgadze, "The Dynamics of Public Healthcare Policy Change in Post-soviet Georgia," King's College London (co-supervisor with Juan Baeza), 2021

Bo-Yi Lee, "Variations in Employee Training and Participation in the Taiwanese ICT Industry: An Institutional Logics Perspective," King's Business School, King's College London (co-supervisor with Andreas Kornelakis), 2021

Seyed Mousavi, "The Social Reproduction of Iranian Elites: A Case Study of an Elite School," King's Business School, King's College London (first supervisor; second supervisor: Johann Fortwengel), 2020

Farhad Mehraban, "Supply Chain Knowledge Creation: Applications of organizational knowledge creation theory," Department of Management, King's College London (first supervisor; second supervisor: Pervez Ghauri), 2013

Hsiao-Wen Ho, "Knowledge Transfer, Organisational Learning, and the Performance of International Strategic Alliances: A Co-evolutionary Perspective," Department of Management, King's College London (second supervisor; first supervisor: Pervez Ghauri), 2011

Internal examiner (completed PhD)

Howard Burdett, "The mental health and social wellbeing of UK Ex-Service Personnel: The Resettlement Process," King's Centre for Military Health Research, King's College London (supervisors: Nicola Fear and Christopher Dandeker), 2013

External examiner (completed PhDs)

Bianca Ifeoma Chigbu, "Technological domination and the future of workers in the labour market in the face of automation: A study of the automobile sector in South Africa," University of Fort Hare, South Africa (Supervisor: Fhulu Nekhwevha), 2020

Cian McMahon, "The political economy of worker cooperative development: Meitheal and sustainability," National University of Ireland Galway (Supervisors: Terrence McDonough & Eithne Murphy), 2019

Matthew Cole, "The politics of service production: Experiences of low-waged hospitality work in London," University of Leeds (Supervisors: David Spencer, Mark Stuart, Kate Hardy), 2018

Javier Hernandez, "Financial services organisations and social structures, a comparative study of the UK and Chile," University of Edinburgh (Supervisors: Donald MacKenzie and Alex Preda), 2013

Supervision in progress

Ian Hill, "Teamwork and collaboration across occupations" (first supervisor; second supervisor: Clive Trusson), Loughborough University London

Nikos Moushouttas, "Worker-Cooperatives as Alternative Economies: Internal Dynamics

and Social Effects” (first supervisor; second supervisor: Jukka Rintamäki),
Loughborough University London

Independent assessor (in progress)

John Vivian, “Institutions, neo-colonialism and liability of foreignness: a new theoretical perspective of Chinese multinationals in Africa,” Loughborough University London

Nehad Ali, “The Impact of Entrepreneurial Orientation and Family Governance on the Achievement of Family-Oriented Goals of Survival and Transgenerational Family Control,” Loughborough University London

Stephen Cho, “Enabling Innovation: Managing Institutional Multiplicity and Its Effect on Value Creation & Value Destruction,” Loughborough University London

MSc THESIS SUPERVISION

69 MSc theses supervised (as of Sept 2020)

External examiner

Marcus Synnott, “The Destruction of Capital: A Prospective Theory of Recovery within Marxian Crisis Literature,” 2018, University of Sydney (Supervisor: Bill Dunn)

BSc THESIS SUPERVISION

James Leggett (2010) – “Globalisation and Labour standards: a race to the bottom?”

Cem Ugdu (2010) – “The Evolution of business in modern Turkey”

Margarida Madaleno (2012) – “Economic Paternalism and Entrepreneurship in Uganda”

Krishna Joshi (2014) – “Can Germany’s political economy be liberalised?”

➤ Winner, Best BSc Thesis, department of management

Christiane Heisse (2015) – “Foreign Direct Investment and Income Inequality in China 1993-2003”

➤ Winner, Best BSc Thesis, department of management

Henry Scott (2016) – “The Route to Survival for Small Retail Firms”

Michelina Dileo (2017) – “Who is to Blame for Corporate Malfeasance?”

Jakov Fabinger (2017) – “The Impact of Emigration on Wages in Croatia: An Econometric Analysis”

EXTRA-ACADEMIC VOLUNTEER ACTIVITIES

Manager, London Bike Polo League, 2013-14 through 2021-22 seasons

Founding Secretary, London Hardcourt Bike Polo Association, 2008-2010

Labor Solidarity Committee Co-Chair and Executive Board member, Teaching Assistants Association, AFT #3220, Madison, WI, 2000–2001

Organizing Committee and Executive Board member, Teaching Assistants’ Association, AFT #3220, Madison, WI, 1998–2000

Co-Chair, University of Wisconsin Federation of Labor, Madison, WI, 1998–1999

Vice-president, Memorial Union Labor Organization, Madison, WI, 1999

One-to-one volunteer for a developmentally disabled person from ADVANCE,
Brookings, SD, 1997

Volunteer for East Central Literacy Council, Brookings, SD, 1997

Corresponding Secretary for Golden Key National Honor Society, Brookings, SD, 1996–1997

EXTRA-ACADEMIC HONORS

1st place, London Hardcourt Bike Polo League, 2019

2nd place, London Cup (bike polo), 2018

3rd place, London Hardcourt Bike Polo League, 2018

4th place, UK Hardcourt Bike Polo Championship, 2010

11th place (tie), World Hardcourt Bike Polo Championship, 2009

2nd place, European Hardcourt Bike Polo Championship, 2009

2nd place, London Hardcourt Bike Polo League, 2009